



International Conveyors Limited

Corporate Office : 10, Middleton Row
Post Box No. 9282, Kolkata - 700 071
CIN : L21300WB1973PLC028854
Facsimile : +91 - 33 - 2217 2269
Phone : +91 - 33 - 4001 0061
Mail : icltd@iclbeltng.com
Url : iclbeltng.com

ICL/DS/2025-26/538

December 22, 2025

The Manager
Listing Department
National Stock Exchange of
India Ltd
Exchange Plaza,
Plot No C-1, G Block,
Bandra- Kurla Complex,
Bandra (East),
Mumbai-400051
Symbol-INTLCONV

The General Manager
Dept. Of Corporate Services
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai-400001
Scrip Code-509709

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015-Allotment of equity shares under ICL Employee Stock Option Plan 2020 (“ICL ESOP 2020”)

Pursuant to Regulation 30 read with Schedule III to the SEBI Listing Regulations, we wish to inform you that the Board of Directors of the Company has approved and allotted 4,02,000 fully paid-up equity shares of Re. 1/- each upon exercise of options granted under ICL ESOP 2020 to Shri Udit Sethia, Non-Executive Director of the Company, vide circular resolution dated 22nd December, 2025.

Consequent to the aforesaid allotment, the paid-up equity share capital of the Company has increased as under:

From	To
6,33,79,000 equity shares of Re. 1 each aggregating to Rs. 6,33,79,000/-	6,37,81,000 equity shares of Re. 1 each aggregating to Rs. 6,37,81,000/-

The details as required to be furnished under the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 are enclosed as “Annexure A”.

The disclosure pursuant to Regulation 30 of the SEBI (LODR) Regulations, 2015 read with Para B of Part A of Schedule III and SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 are enclosed as “Annexure B”.

We request you to kindly take the same on record.

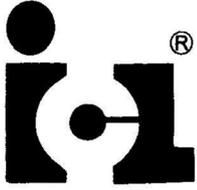
Thanking You,
For **International Conveyors Limited**

Dipti Sharma
Company Secretary & Compliance Officer
Encl: As above



Registered Office & Works I :
Falta SEZ, Sector - II, Near Pump House No. 3
Village & Mouza - Akalmegh
Dist. South 24 Parganas, West Bengal - 743 504

Works II :
E-39, M.I.D.C. Area, Chikalthana
Aurangabad - 431 006
Maharashtra



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Annexure – A

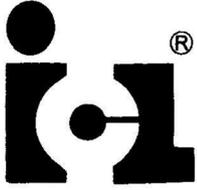
Details under Regulation 10(c) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

1	Company name and address of Registered Office: Corporate Office:	INTERNATIONAL CONVEYORS LIMITED Registered Office- Falta SEZ, Sector II, Near Pump House No 3, Village & Mouza-Akalmegh, South 24 Parganas-743504 Corporate Office- 10 A, Middleton Row, Kolkata-700071
2	Name of the Stock Exchanges on which the company's shares are listed:	BSE Limited ("BSE") National Stock Exchange of India Limited ("NSE")
3	Filing date of the statement referred in regulation 10(b) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with Stock Exchange:	BSE – 14 th May, 2021 NSE – 5 th November, 2025
4	Filing Number, if any:	BSE-130505 NSE-51776
5	Title of the Scheme pursuant to which shares are issued, if any:	ICL Employee Stock Option Plan 2020 ("ICL ESOP 2020")
6	Kind of security to be listed:	Equity Shares
7	Par value of the shares:	Re. 1/- per share
8	Date of issue of shares:	22 nd December, 2025 (Allotment on exercise of options)
9	Number of shares issued:	4,02,000
10	Share Certificate No., if applicable:	Not Applicable. Shares are issued in Dematerialized form
11	Distinctive number of the share, if applicable:	67500001 to 67902000
12	ISIN Number of the shares if issued in Demat:	INE575C01027
13	Exercise price per share:	Rs 27.86/- per share



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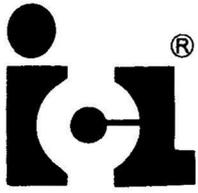
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14	Premium per share:	Re. 26.86/- Per Share
15	Total Issued shares after this issue:	6,37,81,000
16	Total Issued share capital after this issue:	6,37,81,000
17	Details of any lock-in on the shares:	NA
18	Date of expiry of lock-in:	NA
19	Whether shares identical in all respects to existing shares if not, when will they become identical:	All equity shares of the Company allotted pursuant to exercise of stock options shall rank pari-passu with the existing equity shares of the Company.
20	Details of listing fees, if payable:	NA



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Annexure-B

Details required under Regulation 30 read with Schedule III of the Listing Regulations and as per SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024

Sr. No.	Disclosures	Particulars
1.	Brief details of options granted	The present instance is for allotment of shares upon exercise of 4,02,000 options under ICL ESOP 2020
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	The present disclosure is in respect of allotment of 4,02,000 shares made on 22 nd December, 2025.
4.	Pricing formula	As per clause 8.1.a of ICL Employee Stock Option Plan 2020 “The Exercise Price shall not be lesser than the face value of the shares of the Company.”.
5.	Options vested	NA as the intimation is towards allotment of shares pursuant to exercise of ESOPs
6.	Time within which option may be exercised	NA as the intimation is towards allotment of shares pursuant to exercise of ESOPs
7.	Options exercised	The present instance is for allotment of shares upon exercise of 4,02,000 options under ICL ESOP 2020
8.	Money realized by exercise of options	INR 1,11,99,720
9.	The total number of shares arising as a result of exercise of option	4,02,000
10.	Options lapsed	NA as the intimation is towards allotment of shares pursuant to exercise of ESOPs
11.	Variation of terms of options	NA as no variation is made to the terms of options



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12	Brief details of significant terms	<p>The objectives of the ESOP 2020 are to reward key Employees for their association with the Company, their performance as well as to attract, retain and reward Employees to contribute to the growth and profitability of the Company. The Company intends to use ESOP 2020 to attract and retain talent in the Company.</p> <p>Option granted under ESOP 2020 shall vest on expiry of minimum period of 1 (One) year from the date of the Grant as per clause 7 of the ICL ESOP 2020.</p> <p>The Exercise Period in respect of an Option shall be subject to a maximum period of 4 (Four) years from the date of Vesting of Options.</p>
13	Subsequent changes or cancellation or exercise of such options	NA
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	NA



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